

Contents

Contents	01
Corporate Information / Financial Highlights	02
President 's Message	03
Corporate Philosophy / EIZO Group Principles of Conduct – Seven Promises	05
Our CSR Approach and Materiality Analysis	06
Major Results of Activities in Fiscal 2016	07

Seven Promises 1: Creating New Value

Wherever You Look, You See EIZO	08
EIZO Solutions	09
Competitive Advantages of EIZO	11
Protecting Intellectual Property that Enhances Value	12
Quality Management Policy / EIZO's Quality Assurance System	13

Seven Promises 2: Environmental Consideration for Our Products and Business Operations

Environmental Policy / Environmental Management System	14
Environmental Targets / Performance Report	15
Basic Product Development Sequence / Green Procurement / Compliance with Environmental Standards and Legal Requirements	16
Overview of the Environmental Impact of Our Business Operations / Environmental Risk Management / Energy Consumption and Greenhouse Gas Emissions	17
Collection and Recycling of Used Products	18

Seven Promises 3: Operating as an International Corporation

Development and Production Network – Coherent Development and Production System / Sales Network – Group Companies and Distributors	20
--	----

Seven Promises 4: Open and Fair Trade

Seven Promises 5: Strong Bonds of Trust with Stakeholders

Relationship with Each Type of Stakeholder	22
Relationships with Customers	23
Relationships with Shareholders / Relationships with the Local Community	24

Seven Promises 6: Strict Respect and Compliance with both the Letter and Spirit of the Law

Corporate Governance	25
Risk Management / Compliance	26
Outside Directors Dialogue	27

Seven Promises 7: Broadminded Corporate Culture

Laying the Foundations for a Motivating Workplace	29
Work Style Innovation / Human Resource Development	30
Securing Safety and Health	32

Appendix

GRI Guidelines (Version 4) Content Index	33
Comparison Table for the United Nations Global Compact / Independent Third-Party Assurance Statement	34

Editorial Policy for the CSR Report

• Editorial Policy: We have compiled an explanation on topics we consider important and a report on the impact and effects of our business activities on society and the environment, using the GRI Guidelines as reference.

• Scope of the report: EIZO Group Exceptions to the scope of coverage are explained in the notes to the relevant sections.

• Period covered: April 1, 2016 to March 31, 2017 (FY 2016)

• Issue date: October 2017

• Issue date of previous report: October 2016

• Issue date of next report: October 2018

• CSR Promotion System: CSR activities come under the responsibility of the General Affairs Division, are supervised by the operating officer responsible for CSR and implemented by all Group companies. They are also subject to a management review by the CSR Committee, comprising the heads of each department.

• Contact information: EIZO Corporation General Affairs Department
Tel: +81-76-274-2406