









Foundation for Sustainable Growth

In our policy on sustainability set forth in the EIZO Group Principles of Conduct, we have positioned the following to be of high importance from the perspective of both stakeholder expectations and our management strategy, as outlined in our Medium-Term Sustainability Goals, and are implementing the PDCA cycle each fiscal year.

Mid-Term Sustainability Goals	Major Initiatives	FY2020 Major Activities	Related Pages	Related SDGs
<p>Contribute to society with new value created through Imaging Chain × Innovation</p>	<ul style="list-style-type: none"> ● Provide visual imaging products, systems and services that amplify imaging value and address social needs 	<ul style="list-style-type: none"> ● Provided solutions that contribute to society and ensure safety and security <ul style="list-style-type: none"> · Released an image optimization system to improve visibility for surveillance, infrastructure maintenance, image analysis and more (DuraVision EVS1VX) · Participated in the experimental program for full autonomous ship organized by the Nippon Foundation ● Enhanced OR systems that contribute to medical safety and improve quality <ul style="list-style-type: none"> · Released a new 4K network encoder (ADMENIC NEO) and made functional additions to the Large Monitor Manager (LMM0802) ● Certified as a DX-Certified Business Operator by Japan's Ministry of Economy, Trade, and Industry in recognition of the above effort  	<p>P. 15–28 P. 33–40</p>	
<p>Accelerate the pace of reducing environmental impacts</p> <p>Products Industry-leading environmentally responsible development</p> <p>Operations · Reduce CO₂ emissions by 70% compared to FY2017 levels by FY2030 · Achieve net zero CO₂ by FY2040</p>	<ul style="list-style-type: none"> ● Reduce the environmental impact of products through the reduction of plastics, use of recycled plastics, reduction of packaging materials and other activities ● Reduce the environmental impact of operations by cutting greenhouse gas emissions and promoting energy conservation 	<ul style="list-style-type: none"> ● Continuously reduced the power consumption of monitors ● Achieved 50% recycled plastic usage rate in products (FlexScan EV3895, etc.) ● Used molded pulp as cushioning material (RadiForce RX370) ● Increase the rate of green electricity use at factories to 50% in Japan and 100% in Germany  <p style="text-align: center;">FlexScan EV3895</p>	<p>P. 41–46 P. 71</p>	
<p>Promote sustainability in a concerted effort throughout the supply chain</p>	<ul style="list-style-type: none"> ● Promote sustainability including social, environmental and ethical responsibility throughout the supply chain while asking our suppliers to implement the directive of the EIZO Supplier Code of Conduct ● Conduct initiatives to ensure responsible sourcing of minerals, including prohibiting the use of specific minerals associated with illegal acts 	<ul style="list-style-type: none"> ● Revised and published the EIZO Group Principles of Conduct and EIZO Supplier Code of Conduct to enhance EIZO's sustainability initiatives ● Improved accuracy and operation of responsible sourcing of minerals (including cobalt) 	<p>P. 53–56</p>	
<p>Create a working environment that enables everyone to work with vigor</p>	<ul style="list-style-type: none"> ● Conduct initiatives for sustaining a motivating workplace ● Promote initiatives on occupational health and safety ● Promote diversity and inclusion 	<ul style="list-style-type: none"> ● Facilitated COVID-19 workplace prevention and corresponding work styles (Offered COVID-19 vaccinations at worksites in Ishikawa Prefecture in summer 2021) ● Adopted a total ban on smoking during working hours ● Recognized as a 2021 Certified Health & Productivity Management Outstanding Organization under the large enterprises category by Japan's Ministry of Economy, Trade, and Industry  <ul style="list-style-type: none"> ● Implemented measures to achieve the Action Plan for Women's Advancement and the employment rate of persons with disabilities ● Increased the rate of male employees taking parental leave 	<p>P. 47–52 P. 72</p>	