



## EIZO Recognized for the Fifth Consecutive Year as a 'Certified Health & Productivity Management Organization 2025 (Large Enterprise Category)'



**Hakusan, Japan, March 11, 2025** – EIZO Corporation (TSE: 6737) and its group companies in Japan have been recognized for the fifth consecutive year as a "Certified Health & Productivity Management Organization 2025 (Large Enterprise Category)" by Japan's Ministry of Economy, Trade and Industry.

The Certified Health & Productivity Management Organization Recognition Program, certified by the Nippon Kenko Kaigi (Japan Health Conference), honors large enterprises, small and medium-sized enterprises (SMEs), and other organizations that excel in health and productivity management. The program aims to foster an environment where these organizations can gain social recognition from employees, job seekers, business partners, and financial institutions, thereby rewarding them for healthier and more productive workplaces.

Since the launch of its own branded products in 1985, EIZO has remained dedicated to creating products that prioritize the health and safety of users. In alignment with its commitment to sustainability, EIZO has established "a corporate culture that fosters freedom, open-mindedness, and creativity" as a key principle in its Materialities. EIZO is also actively enhancing work-life balance through initiatives such as reducing working hours, encouraging the use of paid leave, and increasing the rate of male employees taking parental leave.

In FY2024, EIZO set two key performance indicators (KPIs) based on their Health Management Strategy Map:

- (i) Improvement of absenteeism
- (ii) Enhancement of work engagement

EIZO also established three action goals to support the achievement of these KPIs:

- (i) Reduction of high-risk individuals for lifestyle-related diseases
- (ii) Increase in the proportion of individuals with exercise habits
- (iii) Improvement of the workplace ratio with high overall health risks based on stress check results

EIZO initiatives included increasing the follow-up rate for health checkups for employees requiring secondary examinations after its initial annual health checkup, which EIZO supports for all



employees. Additionally, EIZO organized exercise promotion events and health seminars, and conducted workplace improvement activities based on group analysis of stress check results. These efforts have led to the recognition of its commitment to employee well-being across the entire group in Japan.

In addition, at its overseas group companies, EIZO is equally committed to prioritizing employee health and well-being. EIZO is actively driving a wide range of initiatives, including organizing events, workshops, and health seminars that focus on promoting physical and mental health. These efforts are designed not only to raise awareness about healthy lifestyles but also to provide employees with the tools and resources needed to maintain their health and improve overall well-being. Through these initiatives, EIZO is creating supportive work environments that align with its global commitment to fostering employee health.

Moving forward, EIZO will continue to contribute to addressing societal health challenges by offering products and services that maximize the unique value of their visual solutions. At the same time, EIZO will remain dedicated to promoting the maintenance and enhancement of employees' physical and mental health, while also fostering a comfortable and supportive workplace environment.

#### **About EIZO**

EIZO (TSE:6737), which means image in Japanese, is a visual technology company that develops and manufactures high-end visual solutions to enrich people in their professional and personal lives. EIZO offers total imaging solutions with a range of monitors, software, video capture, processing, and distribution solutions, cameras, and advanced integrated technologies, to meet the specialized needs of customers in business, creative fields, healthcare, air traffic control, maritime, security & surveillance, and more. Headquartered in Hakusan, Japan, EIZO has R&D and manufacturing facilities in Japan, China, Germany, and the United States, and representation in more than 130 countries.

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