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EIZO Introduces Additional Paid Leave Usable in Hourly Increments

Hakusan, Japan, March 28, 2025 - EIZO Corporation (TSE: 6737) will introduce additional paid leave, available for use in hourly increments, starting in April 2025, complementing statutory annual paid leave. This initiative aims to enhance flexibility for employees on fixed work schedules, boost engagement, and contribute to talent acquisition and retention by strengthening the company's leave policies.

Background & Purpose:

Currently, EIZO's statutory annual paid leave can be taken in half-day or full-day increments. By introducing the option to take paid leave in hourly increments, they aim to achieve the following:

1. **Create a Flexible Working Environment for Regular Employees:**
By addressing the need for short-term leave for childcare and caregiving and adapting to the diverse lifestyles of individuals, EIZO aims to create an even more flexible working environment.
2. **Enhance Engagement**
Providing more opportunities for physical and mental refreshment by increasing holidays will contribute to improved health and work-life balance, fostering a highly engaged workplace environment.
3. **Talent Acquisition | Retention**
By fostering a more comfortable and supportive workplace, EIZO aims to attract and retain talent.

Initiative Overview:

- **Eligible Employees:** Regular Employees (Including Contract Employees) in Japan.
- **Days Granted:** Two (2) Days (Resulting in a total 22 days of paid annual leave)
- **Leave Usage:**
 - As with statutory annual paid leave, it can be taken in half-day or full-day increments.
 - Employees with fixed work schedules can also take it in hourly increments (One (1) to Sixteen (16) hours annually)

EIZO remains committed to creating a work environment that fosters personal and professional growth for all employees, ensuring they have opportunities to thrive while maintaining a culture of creativity and



engagement. EIZO continues to enhance its workplace and corporate culture to support the well-being and development of its workforce, driving success for both employees and the organization.

About EIZO

EIZO (TSE:6737), which means image in Japanese, is a visual technology company that develops and manufactures high-end visual solutions to enrich people in their professional and personal lives. EIZO offers total imaging solutions with a range of monitors, software, video capture, processing, and distribution solutions, cameras, and advanced integrated technologies, to meet the specialized needs of customers in business, creative fields, healthcare, air traffic control, maritime, security & surveillance, and more. Headquartered in Hakusan, Japan, EIZO has R&D and manufacturing facilities in Japan, China, Germany, and the United States, and representation in more than 130 countries.

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