

Statement on Modern Slavery and Human Trafficking

For the Financial Year Ended March 31, 2025

Issued pursuant to Section 54 (1), UK Modern Slavery Act 2015

EIZO Corporation, together with its group companies—including EIZO Limited in the UK (collectively “EIZO”)—recognises that slavery and human trafficking are serious global issues. EIZO is committed to ensuring that no form of forced labour, child labour, or other human rights violations occurs within its business operations or supply chain.

This statement outlines the measures taken by EIZO to prevent the occurrence or facilitation of human rights abuses throughout its operations and supply chain.

1. About EIZO

EIZO Corporation, headquartered in Ishikawa Prefecture, Japan, is a visual technology company that develops and manufactures high-end imaging solutions. Its product portfolio includes monitors, software, video capture, processing and distribution systems, cameras, and advanced integrated technologies for professional markets such as Government, Corporate, Creative Work, Healthcare, Air Traffic Control, Maritime, Defense, and Security & Surveillance.

In the United Kingdom, EIZO conducts business activities through EIZO Limited, located in Ascot. EIZO Limited oversees sales, marketing, technical support, and regulatory compliance across the UK and Ireland.

Further Detail: <https://www.eizoglobal.com/company/>

2. Policy on the Prevention of Modern Slavery and Human Trafficking

i. EIZO Group Code of Conduct

EIZO adheres to its own Code of Conduct, first adopted in January 2002 and then revised in April 2025, that guides ethical and sustainable business behaviour. The Code strictly prohibits forced, bonded, and child labour, and upholds the rights and dignity of all workers in compliance with local labour laws.

Further Detail: <https://www.eizoglobal.com/company/code/>

ii. EIZO Group Human Rights Policy

Established in April 2022 and revised in April 2025, the policy applies to all individuals within EIZO, Suppliers, and Business partners. It prohibits all forms of forced labour, bonded labour (including debt bondage), indentured labour, involuntary prison labour, child labour, slavery, and human trafficking. The policy embeds human rights due diligence (HRDD) into business operations, including across its value chain, ensuring compliance with ethical standards.

Further Detail: <https://www.eizoglobal.com/sustainability/social/respect/#anchor01>

iii. EIZO Supplier Code of Conduct

EIZO sources raw materials and components from approximately 190 Suppliers worldwide, all of whom are required to comply with the EIZO Supplier Code of Conduct, upholding EIZO's ethical expectations. The Code requires all Suppliers to comply with laws and regulations and explicitly prohibits modern slavery, forced and child labour, and other forms of exploitation.

Further Detail: <https://www.eizoglobal.com/sustainability/social/supplychain/#anchor04>

3. Initiatives to Prevent Modern Slavery and Human Trafficking

i. Human Rights Due Diligence

In line with the UN Guiding Principles on Business and Human Rights, EIZO is actively implementing human rights due diligence (HRDD) as part of the EIZO Group Human Rights Policy.

In the financial year ended March 2024, EIZO conducted a comprehensive assessment to visualise human rights risks associated with its operations and value chain. Based on this assessment, the company identified specific areas requiring prioritised attention, designating them as 'significant human rights issues'.

In the subsequent financial year, ended March 2025, EIZO advanced the implementation of targeted measures to address each of these significant issues and evaluated the effectiveness of its actions. The results of these efforts, along with further details, are publicly disclosed on the company's corporate website.

For Further Detail: <https://www.eizoglobal.com/sustainability/social/respect/#anchor03>

ii. Engagement with Suppliers & Business Partners

EIZO obtains the agreement of key Suppliers to comply with the EIZO Supplier Code of Conduct through a formal "Supplier Declaration." In addition, when selecting new Suppliers—and on an annual basis for existing Suppliers—EIZO conducts self-assessments to verify and evaluate each Supplier's compliance status and to identify potential risks, including those related to human rights.

For Suppliers identified as high risk, EIZO requests improvements and, where necessary, carries out on-site audits.

Compliance with the EIZO Group Human Rights Policy is also required from business partners other than Suppliers. In particular, staffing agencies are requested to submit a written pledge to ensure adherence to this policy.

For the financial year ending March 2025, EIZO requested self-assessments from 133 Suppliers. Based on the 129 responses received to date, no serious risks were identified—such as instances of slavery, forced labour, child labour, human trafficking, or violations of local laws.

iii. Responsible Mineral Sourcing

EIZO requires its entire supply chain to work towards the elimination of any involvement with conflict-affected and high-risk minerals in the parts used in its products.

Each year, EIZO surveys all Suppliers using the Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT) issued by the Responsible Minerals Initiative (RMI), to investigate the origin of designated minerals and verify whether any such minerals associated with illicit practices are being used. If a Supplier's response includes smelters that are not compliant with the Responsible Minerals Assurance Process (RMAP), EIZO requests further Due Diligence and encourages sourcing from RMAP-audited and compliant smelters. Upon customer request, EIZO discloses the list of surveyed smelters through the CMRT and EMRT.

For the financial year ending March 2025, EIZO conducted origin investigations for designated minerals with 139 suppliers. Based on the 129 responses received to date, of the 362 smelters reported for conflict minerals (3TG), 241 were confirmed as RMAP-compliant. For Suppliers that listed non-compliant smelters, EIZO has requested additional confirmation that minerals from those smelters are not included in the parts delivered to EIZO.

iv. Grievance and Remediation Mechanisms:

EIZO has established and operates a confidential and secure internal whistleblowing system across the entire Group to support the early detection and prevention of serious risks that may affect corporate value. This system covers the reporting of illegal activities, misconduct, human rights violations, and other forms of unethical behaviour within its operations. It ensures that all individuals can raise concerns confidentially and without fear of retaliation, thereby reinforcing EIZO's commitment to integrity, transparency, and accountability.

In addition, in April 2024, EIZO became a full member of the Japan Center for Engagement and Remedy on Business and Human Rights (JaCER). Through JaCER's Engagement and Remedy

Platform—which aligns with the United Nations Guiding Principles on Business and Human Rights—EIZO provides an external grievance mechanism for receiving complaints and reports from a wide range of stakeholders, including those within its global supply chain, relating to human rights and responsible corporate conduct.

For the financial year ended March 2025, no serious risks—such as incidents involving forced labour, child labour, human trafficking, or violations of local laws—were identified through either the internal whistleblowing system or the external platform operated by JaCER.

v. Education and Training

EIZO conducts annual training programmes for all Executive Officers and Employees (Full-time, Part-time, & Contract) across the organisation to raise awareness of the EIZO Group Code of Conduct and the EIZO Group Human Rights Policy. These programmes are designed to promote a strong culture of human rights awareness and ethical behaviour throughout EIZO.

In addition to company-wide training, targeted human rights education is provided, tailored to the specific needs of different departments and organisational levels. These sessions help ensure that employees understand the relevance of human rights to their roles and are equipped to uphold EIZO's standards in their day-to-day activities.

This statement was approved by the Directors of EIZO Limited on May 22, 2025, and by the Board of Directors of EIZO Corporation on May 30, 2025.

EIZO Corporation



Yoshitaka Jitsumori
Chairman & CEO

EIZO Limited



Colin Woodley
Managing Director & CEO